

The Family of
St. Angela Merici

Pacific Grove, California

**PARISH
PASTORAL PLAN**
2006 to 2010

June 4, 2006

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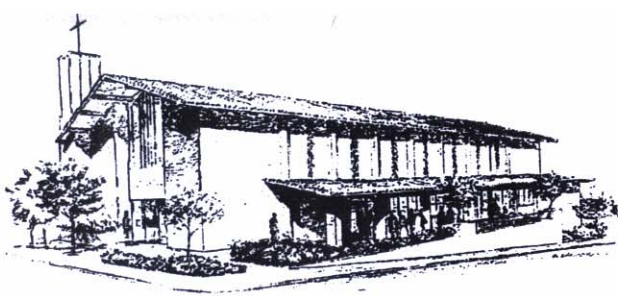
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Saint Angela Catholic Church

My dear Brothers and Sisters in Christ Jesus,

On this Feast of Pentecost 2006, please allow me to join you in praying for the Gifts of the Holy Spirit upon our parish family – individually and collectively. You truly are a loving people of God. Jesus is our model of service and love. Jesus is the Peace we bring and share with others.

We are officially ratifying our Parish Pastoral Plan the weekend of Pentecost. We look forward with love as we follow and live in the Holy Spirit Jesus promised. May our hearts remain open to the gifts of the Spirit and our commitment to Christ Jesus and His mission grow stronger each day of our lives.

Thanks to all of you, who by your encouragement and sincere participation for making the next five years of our ministry at St. Angela Parish clearer. Clarity is a gift, so is brevity.

Love in Jesus,

Fr. Jerry McCormick and Staff

Planning Process Summary

Our pastoral planning process began in the summer of 2003 with the endorsement of our Pastoral Council to embark a planning process which started with a facilitated retreat workshop. At this two day parish retreat, parishioners identified many areas for spiritual development and ministerial growth which were distilled into five areas of focus.

Reflecting these five areas, a collection of dedicated parishioners gathered together to form the Strategic Planning Group leading five focused task forces to explore the current and future needs of the parish. One of the many outcomes of this group was an extensive survey in the spring of 2005 to understand more fully the current needs of the parish and its “hopes and dreams” for the future. After thorough analysis of the survey results and findings development, the Strategic Planning Group passed the baton of further pastoral plan development to the Pastoral Council.

After prayerful consideration of the Strategic Planning Group’s recommendations and a series of planning workshops, the Pastoral Council developed a series of goals and shared them with the parish at large in the fall of 2005. Supporting objectives were then developed and have now been refined reflecting comments and endorsement by the parish at the Parish Planning Forum held in the spring of 2006.

Now, on the feast of Pentecost 2006, the Pastoral Council of the Family of Saint Angela Merici Parish of Pacific Grove, California embraces and presents the Parish Pastoral Plan, 2006 to 2010.

Pastoral Council

The Family of Saint Angela Merici,
Pacific Grove, California

SUMMARY OF GOALS

I LAY LEADERSHIP

Recruit, develop, train and support responsible lay leaders to implement the new Parish Pastoral Plan.

II YOUTH & YOUNG ADULTS

Attract and engage youth and young adults to participate in all elements of parish life and provide leadership in significant ways.

III FAITH FORMATION & SUNDAY EUCHARIST

Involve the whole parish community in faith formation with emphasis on the Sunday Eucharist as the focal point for faith formation.

IV LITURGICAL PARTICIPATION

Promote full, active and conscious participation of all parishioners in liturgical celebrations, while strengthening the connection between liturgy and faith formation.

V PARISH OUTREACH - AWARENESS

Raise awareness among parishioners of our commitment to Catholic social teaching, and promote charitable work, social justice and respect for life in the family, workplace, wider community and public policy arenas.

VI PARISH OUTREACH - OPPORTUNITIES

Provide opportunities for parishioners to participate in charitable work, and promote social justice and respect for life.

VII COMMUNITY BUILDING - EVERYONE IS WELCOME

Promote St. Angela Merici as a Christian community where the values of “inclusivity” are emphasized, where everyone is welcome and gathers to jointly worship, evangelize, and serve others.

VIII COMMUNICATION - INTERNAL AND EXTERNAL

Develop and maintain a communication and information system which links pastor, staff, parishioners, and those outside our parish with whom we collaborate and provides full information on the parish and its activities and values.

IX STEWARDSHIP AWARENESS AND OPPORTUNITIES

Raise awareness among parishioners and provide opportunities to exercise our obligation to stewardship as a way of life whereby we receive the gifts of God with gratitude, cultivate them responsibly and share them lovingly in justice with others.

X BUDGET DEVELOPMENT PROCESS

Promote participation of parishioners in the parish budget development so that it is transparent and reflects the goals, objectives and financial and human resources available.

Goal / Objective

LAY LEADERSHIP

I Recruit, develop, train and support responsible lay leaders to implement the new Parish Pastoral Plan.

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- I.A** Tell parishioners the 10 specific goals resulting from the parish survey and planning process with brief explanations of each over a three-month period. Recruit for leadership for the top 3-5 objectives to be addressed.
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- I.B** Establish Mass Co-Representatives to expand the pool of leadership candidates and parishioner participation in the pastoral council.
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- I.C** Re-vision the Parish Pastoral Council utilizing principles outlined in "Revisioning the Parish Pastoral Council" by Mary Ann Gubish and Susan Jenny, S.C. with Arlene McGannon.
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- I.D** A new Bishop of the Monterey Diocese will be installed in 2006. The Parish of St Angela shall make an effort to introduce itself and set a collaborative pastoral tone.
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- I.E** Encourage the development of and participation in a Diocesan Pastoral Council.
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Goal / Objective

YOUTH & YOUNG ADULTS

II Attract and engage youth and young adults to participate in all elements of parish life and provide leadership in significant ways.

II.A Assemble a committee of parishioners who will assist in developing criteria for the parish staff to recruit and retain an additional staff member to develop and expand youth and young adult oriented activities.

II.B Select and retain a Youth and Young Adult programs minister.

II.C Develop and present further goals and objectives for Youth and Young Adults programs (contingent on II.A and II.B).

II.D Carry out objectives identified in II.C.

II.E Determine the need for a program to minister to the needs of college age young adults.

Goal / Objective

FAITH FORMATION & SUNDAY EUCHARIST

III Involve the whole parish community in faith formation with emphasis on the Sunday Eucharist as the focal point for faith formation.

III.A Begin the transition to an Intergenerational approach to faith development in the fall of 2006.

III.B Offer Intergenerational opportunities for faith formation on a regular basis throughout 2006, 2007 and beyond.

III.C Enhance the existing parish library by establishing a library content policy and activating it. The Library shall be considered a Parish Resource Center to its various ministries and programs.

III.D Develop programs to meet the parish needs for scripture study and theological enrichment regarding church teaching.

III.E Continue to support Small Christian Communities, Parish Retreats, Lenten Series, Liturgical Ministry, RCIA, Returning Catholics etc.

Goal / Objective

LITURGICAL PARTICIPATION

IV Promote full, active and conscious participation of all parishioners in liturgical celebrations, while strengthening the connection between liturgy and faith formation.

IV.A Engage families in various liturgical ministries at a Saturday or Sunday liturgy every 4-6 weeks.

IV.B Update parishioners on current liturgical issues through the bulletin and homilies as required each year.

IV.C Develop a program for Lay Presiders to accommodate times when a priest is not available for a planned Liturgy and update the parish on the church's teaching on this.

IV.D Continue the flow of information about the parish via Parish Bulletins, Mass Announcements and the Parish Internet Web Site.

Goal / Objective

PARISH OUTREACH - AWARENESS

- V** **Raise awareness among parishioners of our commitment to Catholic social teaching, and promote charitable work, social justice and respect for life in the family, workplace, wider community and public policy arenas.**
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- V.A** Publish social teachings, issues, events and programs in a regular column in the Church Bulletin called "Social Justice Corner."
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- V.B** Schedule up to four Sundays a year with guest speakers who will discuss issues related to Catholic Social Teaching.
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- V.C** Establish a social justice resource page on the St. Angela's website that provides information and links to social justice programs in and outside our community.
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- V.D** Inform parishioners on issues COPA is working on through the bulletin.
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- V.E** Observe October as Respect Life month in conjunction with the Diocese of Monterey.
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- V.F** Organize talks and activities related to such issues as abortion, capital punishment, euthanasia, genetic experimentation, contraception and quality of life issues to take place during the Respect Life month.
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- V.G** Establish a "Respect Life" resource page on the St. Angela's website that reviews local and national "Respect Life" issues and allow parishioners to take action through links to organizations working on these issues.
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- V.H** Promote a "Culture of Life" through prayer (mass intercessions) and education (homilies).
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- V.I** Schedule two yearly events designed to educate parishioners about the problems that are affecting families in our community.
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Goal / Objective

PARISH OUTREACH - OPPORTUNITIES

VI Provide opportunities for parishioners to participate in charitable work, and promote social justice and respect for life.

VI.A Determine the need to formalize a ministry to address the needs of the elderly and home bound of our parish.

VI.B Establish a Social Justice Team at St. Angela's consisting of four to five members, who will plan, coordinate, and publicize social justice action in coordination with the Parish Council and the Pastor.

VI.C Continue to look to COPA for leadership and social action skills.

VI.D Continue to support our outreach to projects and organizations and programs such as: Catholic Charities, St. Vincent de Paul, I-HELP, St. Angela's Children's Center, Food Pantry, COPA, Bayou La Batre, Interfaith Counseling.

VI.E Increase support for social justice programs outside our parish like the Rape Crisis Center, Women's Shelter, Dorothy's Kitchen, Monterey County Food Bank, etc.

VI.F Involve parish youth in social justice programs, especially those that address issues such as dignity of human life, housing, immigration, and labor.

VI.G Engage landlords, property managers, and realtors in creating solutions to the housing problems of our community through COPA.

Goal / Objective

COMMUNITY BUILDING - EVERYONE IS WELCOME

VII Promote St. Angela Merici as a Christian community where the values of “inclusivity” are emphasized, where everyone is welcome and gathers to jointly worship, evangelize, and serve others.

VII.A Continue to build Community and Fellowship through social events such as potlucks, picnics, BBQ's, dances, dinners etc.

VII.B Continue support of associative organizations such as Italian Catholic Federation, Catholic Daughters, Our Lady of Fatima Society, etc.

VII.C Extend a personal welcome to all potential and new parishioners with an active program to contact them individually and present them with information on the parish, its programs and ministries. (Parish Welcome Wagon)

VII.D Continue to support ministries and liturgies serving communities with our community such as the Vietnamese, Portuguese and others.

VII.E Develop a committee to determine the feasibility of developing focused ministry to meet the needs of the Hispanic community in the parish.

VII.F Continue support of interfaith and ecumenical programs and events such as Project Abraham, Church Women United, etc.

VII.G Develop a program to ensure the parish maintains a current and accurate Parish Registry. This shall include but not be limited to a list of parish members, family members, and visitors.

Goal / Objective

COMMUNICATION - INTERNAL AND EXTERNAL

VIII **Develop and maintain a communication and information system which links pastor, staff, parishioners, and those outside our parish with whom we collaborate and provides full information on the parish and its activities and values.**

VIII.A Continue to expand the pool of volunteers to update and maintain the Parish Internet Website.

VIII.B Solicit comments and suggestions for ways to maintain and improve internal and external communication and community awareness.

VIII.C Promote communication between the Diocese of Monterey and the Parish Family of Saint Angela Merici.

VIII.D Improve the communication between the Pastoral Council and the Parish Family as a whole through regular mass representative announcements and written notices.

Goal / Objective

STEWARDSHIP AWARENESS AND OPPORTUNITIES

IX **Raise awareness among parishioners and provide opportunities to exercise our obligation to stewardship as a way of life whereby we receive the gifts of God with gratitude, cultivate them responsibly and share them lovingly in justice with others.**

IX.A Launch a campaign to heighten parishioners awareness of how they spend their time with emphasis on one's spiritual growth as the foundation for active stewardship of one's talents and gifts.

IX.B Facilitate "witness" talks on Stewardship Sundays with emphasis on ministry representation and invitations to participate based on one's talents and gifts. This is to be done on the third Sunday of each month.

BUDGET DEVELOPMENT PROCESS

X **Promote participation of parishioners in the parish budget development so that it is transparent and reflects the goals, objectives and financial and human resources available.**

X.A Solicit input on the parish budget from the parish via either direct feedback or pastoral council representatives. Due to the timing of the fiscal year, the month of June would typically be a good time.

X.B Draft budget review by the Pastoral Council of funding proposed for pastoral programs - synchronization with the current Parish Pastoral Plan.

Family of St Angela Merici
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and others! Thank you !