

The Family of St. Angela Merici

Pacific Grove, California

ST. ANGELA'S



Mission Statement

"We the family of St. Angela Merici, a welcoming community with a rich heritage, live out our baptismal call to become the Body of Christ through Eucharist, evangelization and stewardship."

Parish Pastoral Plan

2011 thru 2015

June 12, 2011

The Family of
St. Angela Merici

Pacific Grove, California

Parish Pastoral Plan

2011-2015

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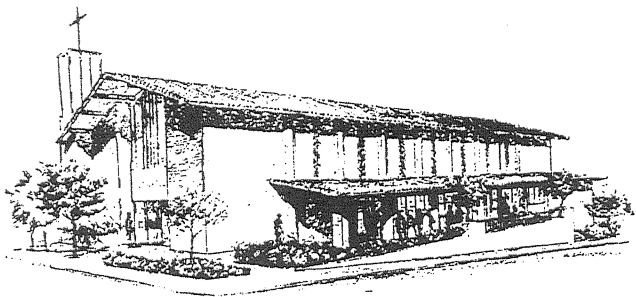
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Saint Angela Merici Catholic Church

Pentecost, 2011

Dear Friend in Christ,

It is with great joy that I welcome our new five-year Pastoral Plan 2011-2015.

Pentecost is the time when we celebrate the birthday of the Church, and recall how the outpouring of the Holy Spirit enabled those first fearful disciples to be transformed into fearless preachers of the Good News of Jesus Christ.

That same transformative Spirit has been leading our St. Angela Merici parish family as we developed together our Pastoral Plan. So many members of our parish family have been engaged in the process in different ways. I offer my sincere gratitude to all who have contributed. A special word of thanks goes to the members of our Parish Pastoral Council, who have worked so hard to produce the plan, with the enlightened leadership of our Chairperson, Mark Ambers, guiding and refining the entire process.

It is my prayerful wish and expectation that our new Pastoral Plan 2011-2015 will provide the vision and dynamism required to develop our parish family, so that we can truly become what we aspire to become in our Parish Mission statement – the Body of Christ. For this to happen, we need your valuable assistance and your commitment, your continued selfless stewardship of time, talents and treasure.

I ask that you take our new Pastoral Plan 2011-2015, and read it, familiarize yourself with the contents, and prayerfully reflect on where the Holy Spirit may be guiding you to contribute even more of your God-given gifts to benefit our St. Angela Merici parish family.

The Spirit of Pentecost still guides us and encourages us to plan for the future with renewed faith, great optimism and hope in our hearts.

Let our prayer for Pentecost be: **Come Holy Spirit, and renew the faithful family of St. Angela Merici!**

In the great love of Jesus Christ,

Fr. Paul P. Murphy

Pastoral Plan Update Process Summary

The Parish Family of St. Angela Merici in Pacific Grove, California, developed its initial Pastoral Plan with an implementation period from 2006 through 2010. It included ten primary goals with many supporting objectives. Many of these objectives have now become part of the programs and ministries of our parish, and so have not been carried forward in this new plan.

As the last year of the Pastoral Plan period progressed, the Pastor and the Pastoral Council initiated a process to update and extend the Pastoral Plan to the year 2015.

In 2009, the Pastoral Council updated the Parish Mission Statement as follows:

“We, the family of St. Angela Merici, a welcoming community with a rich heritage, live out our baptismal call to become the Body of Christ through Eucharist, evangelization and stewardship.”

The first step to update our plan included an evaluation of the accomplishments from the first five years. Next, the Council believed it important to receive current input from the parish at large. We conducted several input sessions in workshop format during the fall of 2010, resulting in a list of pertinent issues to be addressed and prioritized.

With this information, the Pastoral Council set out to align the current needs and priorities of the parish with the mission statement. The goals and objectives are gathered under the primary areas of **Eucharist** (liturgy and faith formation), **Evangelization** (leadership, youth, community, and communication) and **Stewardship** (gifts and talents awareness, outreach).

In acknowledgment of the motivating Holy Spirit, this plan update is commissioned on the feast of Pentecost, June 12, 2011. We welcome you to join us as a member of our parish family and advance our pastoral initiatives to become the living “Body of Christ.”

The Family of St. Angela Merici
Pastoral Council 2011

Summary of Ongoing Initiatives

Below is a list of initiatives accomplished as a result of the 2006-2010 Pastoral Plan and carried forward as part of the programs of the parish during the period of this current plan.

Lay Leadership – Utilize the principles in “Revisioning of the Parish Pastoral Council” to guide the Pastoral Council structure and process.

Faith Formation & Sunday Eucharist – Utilize an intergenerational approach to parish faith formation; provide programs for parish scripture study and enrichment regarding church theological teaching and prayer experiences; support Small Christian Communities, parish retreats, Lenten series, liturgical ministry, RCIA, returning Catholics, etc.

Liturgical Participation – Support program for lay presiders; enhance communication via parish weekly bulletins, Mass announcements and web site.

Parish Outreach – Inform the parish regarding local social justice organizations with active programs; continue to support initiatives associated with: Catholic Charities, St. Vincent de Paul, I-HELP, St. Angela Merici Children’s Center, Food Pantry, COPA, Rape Crisis Center, Women’s Shelter, Dorothy’s Kitchen, Monterey Food Bank.

Community Building – Support associative organizations: Italian Catholic Federation, Catholic Daughters, Our Lady of Fatima Society, etc; support interfaith and ecumenical programs such as Project Abraham and Church Women United, etc.

Communication – Expand pool of staff and volunteers to update and maintain the parish web site; enhance communication between the Pastoral Council and the parish utilizing monthly Mass announcements.

Budget Development – Pastoral Council to provide input to the pastor and the Parish Finance Council during the development of the annual parish budget to ensure financial support of pastoral issues and initiatives.

Goals and Objectives

Goal / Objective

A EUCHARIST

FAITH FORMATION & SUNDAY EUCHARIST

A1 Integrate the whole parish community in faith formation with emphasis on the Sunday Liturgy as a focal point for faith formation.

A1.1 Enhance the existing parish library by establishing a library content policy and activating it. The library shall be considered a parish resource center to its various ministries and programs.

A1.2 Renew our understanding of liturgy and Eucharist in preparation for the revised Roman Missal (effective Advent 2011) through adult education and family faith formation.

A1.3 Assess the feasibility of establishing a "Children's Liturgy of the Word" utilizing trained young adults or adults as leaders.

LITURGICAL PARTICIPATION

A2 Promote full, active and thoughtful participation of all parishioners in liturgical celebrations, while strengthening the connection between liturgy and faith formation.

A2.1 Assess liturgical environment and improve as needed to enhance the liturgical experience (i.e., sound system).

A2.2 Assess the number and schedule of liturgies offered with the goals of: increasing a sense of "family" at all Masses, making the schedule more manageable for priests, and increasing the availability of all liturgical ministers.

Goals and Objectives

Goal / Objective

B EVANGELIZATION

LAY LEADERSHIP

B1 Recruit, develop and support responsible lay leaders to implement the Parish Pastoral Plan.

B1.1 Maintain Mass prayer community co-representatives to assure a pool of leadership candidates and parishioner participation in the pastoral council.

B1.2 As a Parish Pastoral Council, encourage, support, and interface with the Diocesan Pastoral Council, as invited, on pastoral issues facing the local and regional community.

YOUTH & YOUNG ADULTS

B2 Attract and engage youth (13-18 years of age) and young adults (19-30 years of age) to participate in all elements of parish life and provide leadership in significant ways.

B2.1 Establish a Youth and Young Adults Team of parishioners and staff who will (1) develop criteria to be used to recruit and retain staff resources who will develop and expand the parish's youth and young adult ministries, and (2) assess whether the parish of St. Angela Merici could coordinate or share resources with other local parishes.

B2.2 Select and retain a staff person to lead the youth and young adult programs ministry.

Goals and Objectives

Goal / Objective

COMMUNITY BUILDING - EVERYONE IS WELCOME

B3 Promote St. Angela Merici as a Christian community where inclusivity is emphasized, where everyone is welcome and all are encouraged to worship, to evangelize, and to serve others.

B3.1 Establish a Parish Membership Growth Team to research and develop a campaign to increase the number of parishioners. (The team should consider strategies identified during the Pastoral Plan Update process in 2011.)

B3.2 Enhance community and fellowship through social events such as potlucks, picnics, BBQ's, dances, dinners, etc.

B3.3 Develop a Hispanic Community Team to assess and recommend action regarding the development of a focused ministry to meet the needs of the Hispanic community in the parish.

B3.4 Support and strengthen the Welcome Committee in reaching out to newly registered parishioners to inform them of parish activities and organizations.

B3.5 Recruit and train additional greeters for each of the weekend liturgies.

COMMUNICATION - INTERNAL AND EXTERNAL

B4 Develop and maintain a communication and information system which links pastor, staff, parishioners, and those outside our parish with whom we collaborate with the goal of providing full information on the parish, its activities and values.

B4.1 Promote communication between the Diocese of Monterey and the Parish Family of St. Angela Merici.

B4.2 Expand and enhance the parish website to respond to the needs of the parish family.

Goals and Objectives

Goal / Objective

C STEWARDSHIP

PARISH OUTREACH

C1 Raise awareness and promote opportunities to support parishioners regarding Catholic social teaching, charitable work, social justice and respect for life in the family, workplace and wider community and public policy arenas.

C1.1 Establish a Social Justice Team at St. Angela Merici consisting of four to five parishioners, who will (1) plan, coordinate, and publicize social justice opportunities for the parish in coordination with the Parish Pastoral Council and the pastor, (2) determine whether to formalize a ministry to address the needs of the elderly and the home bound of our parish, (3) involve parish youth in social justice programs, and (4) utilize up to four Sundays a year for guest speakers to expound on topics related to Catholic social teaching.

C1.2 Establish a social justice resource page ("Social Justice Corner") on the St. Angela Merici website that provides information and links to social justice programs in and outside of our community.

C1.3 Promote a respect for life through (1) observance of Respect Life Month (October), (2) organize informative talks on the wide range of issues associated with Respect Life, and (3) provide links to related organizations on the parish web site.

STEWARDSHIP AWARENESS AND OPPORTUNITIES

C2 Raise awareness and present opportunities of stewardship as a way of life whereby we receive the gifts of God with gratitude, cultivate them responsibly and share them lovingly in justice with others.

C2.1 Establish a Parish Stewardship Team to bring together resources to develop a stewardship plan for the parish in coordination with parallel efforts by the Diocese of Monterey.

C2.2 Facilitate the incorporation of the stewardship message to the parish via a variety of means such as a speaker series and or "witness" talks on designated Sundays.

Acknowledgments

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